From: Michael Schmid mschmid@apwu.org Subject: FW: Lead Clerk TACS training June 2016 Date: June 21, 2016 at 7:44 PM

To: Michael Schmid mschmid@apwu.org

-----Original Message-----

From: Dean, Rickey R - Washington, DC [mailto:rickey.r.dean@usps.gov] Sent: Tuesday, June 21, 2016 4:16 PM To: Lamont Brooks Cc: Clint Burelson; Lynn Pallas-Barber; Mark Dimondstein; Foster, Tina J - Washington, DC Subject: RE: Lead Clerk TACS training June 2016

There has been no change to the settlement agreement. The Lead Clerks will receive the required training. The current training is as described in your attachments.

The USPS has the right to update, revise, modify training as necessary and will be done in accordance with Article 19 where appropriate.

In those areas where management is failing to provide the training, the Union knows how to file grievances if necessary.

I don't believe we have a disagreement.

Thanks

Rickey

-----Original Message-----From: Lamont Brooks [mailto:lbrooks@apwu.org] Sent: Tuesday, June 21, 2016 4:00 PM To: Dean, Rickey R - Washington, DC Cc: Clint Burelson; Lynn Pallas-Barber; Mark Dimondstein; Foster, Tina J - Washington, DC Subject: RE: Lead Clerk TACS training June 2016

I responded to you in a previous e-mail that I could not open the attachments.

We did have discussions on the training, but to the extent that the parties discuss a possible mutual alternate to the current training.

APWU should have been involved in any changes to the actual settlement agreement.

In this case, without ANY union involvement, you unilaterally made the changes. This is starting to be a consistent pattern of the Postal Service as it pertains to any settlement agreements.

I have attached the documents that clearly define the training as identified in the Lead Clerk Settlement Agreement as agreed to by the parties.

After further thought, there is no need to file a dispute, as the attached documents clearly defines the training and we will pursue the issue via the normal Article 15 Grievance/Arbitration procedure.

Lamont Brooks Assistant Director Clerk Division

American Postal Workers Union, AFL-CIO 1300 L. Street, NW Washington, DC 20005

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"God grant me the serenity to accept the things I cannot change; courage to change the things I can; and wisdom to know the difference."

-Reinhold Niebuhr

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-----Original Message-----From: Dean, Rickey R - Washington, DC [mailto:rickey.r.dean@usps.gov] Sent: Tuesday, June 21, 2016 3:34 PM To: Lamont Brooks Cc: Clint Burelson; Lynn Pallas-Barber; Mark Dimondstein; Foster, Tina J - Washington, DC Subject: RE: Lead Clerk TACS training

We discussed this and I sent you an advance copy of the first portion of the training, which is an overview of TACS for those Lead Clerks that will not be assigned TACS duties daily in accordance with the settlement. There is really no impact to their wages, hour or working conditions until they are assigned TACS duties pursuant to the agreement.

The revised training for Lead Clerks that will be assigned TACS duties will be provided in accordance with Article 19 as soon as it is ready.

In the meantime, as I already told you, we have advised the field that Lead Clerks who are to be assigned TACS duties should continue to receive the current training until such time as the new training has gone through the Article 19 process.

Rickey

-----Original Message-----From: Lamont Brooks [mailto:lbrooks@apwu.org] Sent: Tuesday, June 21, 2016 3:25 PM To: Dean, Rickey R - Washington, DC Cc: Clint Burelson; Lynn Pallas-Barber; Mark Dimondstein Subject: Lead Clerk TACS training

We will be filing a dispute on the training as the USPS once again unilaterally changed the training, violating the terms of the settlement agreement.

Lamont Brooks Assistant Director Clerk Division American Postal Workers Union, AFL-CIO